

Rationale

This Student Behaviour Management Policy supports learning, pastoral care and student wellbeing initiatives at Our Lady of Mercy College (OLMC). It is premised on the belief that

community contribute to fostering life -affirm ing relationships that recognise and support the inherent dignity of each person.

- x The College strives to provide an inclusive education which values diversity and celebrates difference. Diversity is enacted through a pedagogy of inclusion and a commitment to uphold the right

	orders or parenting agreements	
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Targeted supports for some students may include:

- x understanding the student's background and needs
- x ensuring a clear understanding of expectations by both students and teachers
- x providing consistent school and classroom environments
- x scaffolding the student's learning program
- x data collection and documentation of incidents to inform decision making
- x creating a Personalised Learning Plan (PLP) a Behaviour Support Plan (BSP) or an

Serious Behaviour Breaches and Major Disciplinary Sanctions

A 'serious behaviour breach' at OLMC is understood generally as activities or behaviours of a student which:

x are offensive, or dangerous, to the physical or emotional health of any student or staff

- x If a student is placed in a separate room as a means of seclusion, staff will maintain appropriate supervision of the student.
- x The least restrictive form of restraint/seclusion will be used for the minimum time possible.
- x The restraint/seclusion will cease as soon as the immediate danger for the student or others is averted.
- x Staff involved in an incident of restraint or seclusion will immediately notify the principal and provide for the immediate care and safety of those concerned.
- x The student's parents will be contacted. A post-incident evaluation and report will be completed.

Assessing and Mitigating Health and Safety Risks

To assist in the discharge of regulated health and safety responsibilities, the College will adhere to an Occupational Health & Safety Program through which potential safety hazards are identified and analysed in terms of the likelihood of an event occurring, and risk treatments are applied in order to prevent and/or manage the potential consequences if the event was to occur.

Related Policies and Guidelines

MEL_OLMC Child Safety and Wellbeing Policy
 MEL_OLMC Child Safety and Wellbeing Procedures
 OLMC Child Safe Policy – Child Friendly Version
 Child Safety Student Rights and Responsibilities Policy
 Mercy Education Ltd & OLMC Code of Conduct for Staff and Volunteers
 Mercy Education Ltd & OLMC Parent Code of Conduct
 Complaints Resolution Policy
 Counselling Services Policy
 Occupational Health and Safety Policy
 Respectful Relationships: Anti Bullying Policy
 Student Drug Use : Intervention and Management Policy
 Student Wellbeing Policy
 Student Attendance Policy
 Student Responsible Use Digital Technologies, Devices and Social Media
 Uniform Expectations – Guidelines
 OLMC Suspension , Negotiated Transfer and Expulsion Policy

Policy Ratified:	March 2011
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Person Responsible:	Head of Student Wellbeing